



Announcement  
of  
CAT Telecom Public Company Limited  
on  
Anti-Corruption Policy

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CAT Telecom Public Company Limited (CAT), a state-owned enterprise under the Ministry of Digital Economy and Society, has adopted 7 principles of good corporate governance as guidance for its business operation and practices. These principles include Accountability, Responsibility, Equitable Treatment, Transparency, Value Creation, Ethics and Participation. Meanwhile, CAT has realized the importance of corruption issues and committed to prevent and counter these issues by ensuring that its operation and practice comply with the National Anti-Corruption Strategy of Office of the National Anti-Corruption Commission.

CAT has, therefore, arranged the Anti-Corruption Policy as guidance for the Board of Directors, the Management Team and staff at all levels to comply with the Policy in carrying out their duties as follow:

1. Directors, the Management Team and staff are prohibited from conducting or engaging, directly or indirectly, in corruption of any form.
2. In accepting or offering properties or any form of benefits from or to a third party, Directors, the Management Team and staff are required to ensure that such an acceptance or offer complies with the Announcement of the National Anti-Corruption Commission on the Rules of Receipts of Property, or any other Benefit by the Morality of State Officials, B.E. 2543 and the Regulations of the Office of the Prime Minister on the Giving and Receiving Gifts to and from State Officials, B.E. 2544.

Directors, the Management Team and staff as well as their family member shall not, under any circumstances, ask for gifts, properties, or any form of benefits from contractors, subcontractors, customers, vendors, sellers, as well as joint venture and other business partners.

3. CAT's financial reporting shall be transparent and accurate in compliance with generally accepted accounting principles under the Accounting Act B.E. 2543.

4. CAT's business operation and practice shall be strictly complied with applicable laws and government policy on anti-corruption.
5. Incidents of actual or suspected corruption or other forms of unethical conduct should be reported through the following channels:

5.1 Website : <http://infocomplaint.catttelecom.com>

5.2 Fax : +66-2-104-3860

5.3 Complaint Handling Division, Office of the President Department

Tel. +66-2-104-4501 , +66-2-104-4502

e-mail : [complaint@catttelecom.com](mailto:complaint@catttelecom.com)

5.3 Suggestion Box

- (1) CAT Customer Service Office 6 Regions (Northern Region Department , Western Region Department , Southern Region Department , Northeastern Region Department , Central Region Department and Eastern Region Department)
- (2) CAT Customer Service Office (Chaeng Watthana , Nonthaburi , CAT TOWER , Khlong Luang and Samut Prakan)

Report of such suspected instance is encouraged. All corruption complaints shall be taken in equitable, transparent and careful manner with fairness to all parties concerned. The appropriate duration of an investigation shall be ensured. The identity of complainants/informants as well as witness shall be handled in strictly confidence and be protected from any bullying during and after the course of an investigation.

6. Violation of this Policy, directly or indirectly, shall result in disciplinary procedure and action as set out in relevant personnel administration rules and regulations of CAT Telecom Public Company Limited, or legal proceedings, as the case may be.

Given on the the 6 June, B.E. 2561

Colonel 

(Sanpachai Huvanandana)

President

CAT Telecom Public Company Limited